

FCA Automotive Services UK Limited

Modern Slavery Statement 2019

Organisational structure

FCA Automotive Services UK Limited (“we” or “the Company”) is the captive finance provider in the UK for Fiat Chrysler Automobiles and a wholly owned subsidiary of FCA Bank S.p.A.

The Company was founded as joint venture in 1992 with the name of Fiat Inventory Services, which changed to Fiat Auto Financial Services in 1996, to FGA Capital in 2009 and to FCA Automotive Services UK Ltd in 2015.

The parent FCA Bank S.p.A. is a financial joint venture established by FCA Italy S.p.A one of Europe's largest automotive groups, and Credit Agricole Consumer Finance SA, part of Credit Agricole SA, a French banking group.

FCA Bank S.p.A. has its head office in Italy and operates across Europe and North Africa.

This statement sets out the steps taken to remove, as far as possible the risk of modern slavery taking place in our supply chain or any part of our business under section 54 Modern Slavery Act 2015.

Our business

FCA Automotive Services UK Ltd is the retail financing side of the business, promoting the development of retail financial services to support car manufacturers’ sales in cooperation with their brands.

Our supply chains

FCA Automotive Services UK Ltd is committed to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of the business. The Company is committed to sustainability and promotes the requirement to consider social safeguards and human rights when selecting suppliers as well as implementing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in the supply chains.

The Company supply chains include:

- **FCA Bank S.p.A.** which provides the funds required for the Company to lend.
- **Fiat Chrysler Automobiles UK Ltd** which provide vehicles.
- **Suppliers of IT and other office equipment.**

- **Professional service suppliers such as lawyers, accountants, auditors and other consultants.**

Our approach to Modern Slavery and Human Trafficking

FCA Automotive Services UK Ltd has a zero tolerance approach to slavery and human trafficking. Consistent with the Company's values, warranties are introduced into new and renewed supplier contracts to the effect that the supplier is compliant with the provisions of the Modern Slavery Act 2015.

Policies and Procedures

Our vehicle supplier, Fiat Chrysler Automobiles UK Ltd, a Fiat Chrysler Automobiles N.V. group company, has adopted a **Code of Conduct** which aims to ensure that all members of the Fiat Chrysler Automobiles N.V.'s group's workforce act with the highest level of integrity, comply with all applicable laws, and build a better future for the communities in which the group does business. Fiat Chrysler Automobiles N.V.'s group endorses the United Nations ("UN") Declaration on Human Rights and the International Labor Organization ("ILO") Conventions and has also adopted a comprehensive set of guidelines to address workplace issues such as child and forced labour.

Fiat Chrysler Automobiles N.V. has published a Modern Slavery Statement applicable to relevant group companies which is available at the link below:

https://www.fcagroup.com/en-US/group/governance/FiatDocuments/corporate_regulations/Modern_Slavery_Act.pdf

Also, as part of our ongoing commitment against modern slavery, policies and procedures are reviewed periodically, including but not limited to:

- Modern Slavery Act Policy
- Purchasing and Tender Procedure
- HR Policies and Procedures
- Whistleblowing Procedure

Due diligence processes

The Company is confident that there is no modern slavery or human trafficking taking place directly within the business due to the skill level of employees typically engaged.

As part of our initiative to identify and mitigate the risk of modern slavery and/ or human trafficking, when on boarding a new supplier the Company is carrying out adequate due diligence as part of the Tender and Purchasing process.

Training

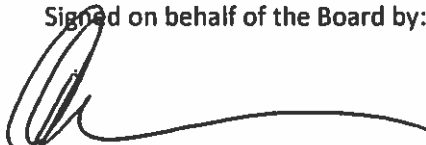
To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, the Company is providing periodic training for staff and, in particular, those who engage with the Company's suppliers.

Further steps

For 2020, the Company intends to continue staff training on an annual basis, on-going due diligence and monitoring of its suppliers and third parties, to strengthen the oversight of its Retailers and Brokers network and to carry out further risk assessments as part of the wider Company's approach to risk management.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2019 as approved by the Board of Directors on 17 February 2020.

Signed on behalf of the Board by:



Alex Hughes

Managing Director

FCA Automotive Services UK Ltd

Date: 17/02/2020

